

Minutes May 3, 2017
Public Hearing

Salem City Board of Education
Salem, New Jersey 08079
Board of Education Meeting
May 3, 2017

CALL TO ORDER: A meeting of the Salem City Board of Education is called to order at 6:02 P.M. in the Salem High School Library located at 219 Walnut Street in Salem, New Jersey 08079.

OPEN MEETING: Adequate notice of this meeting has been provided in the local news media and a place of public notice located at the Salem City Board of Education Office, 205 Walnut Street, Salem, New Jersey as required in the Open Public Meeting Act, Chapter 231, P.L. 1975.

FLAG SALUTE

Board Members

Carol Adams	Laquendala Bentley	Christopher Colon
Yuenge Groce	Heidi Holden (Arrived at 6:08pm)	Joan Hoolahan
Daffonie Moore (Arrived at 6:04pm)	Katrina Tatem (Absent)	Stephanie Walsh (Arrived at 6:06pm)

District Representatives:

Quinton: Alicia Sperry

Administrators:

Dr. Patrick Michel, Superintendent	Pascale DeVilmé, Principal Salem Middle School
Herbert Schectman, School Business Administrator	Will Allen, VP Salem Middle School
Pamela Thomas, Director of Special Services	Michele Beach, VP Salem Middle School
Linda Del Rossi, Supervisor of Literacy/SS PreK-12	Syeda Woods, Principal John Fenwick Academy
John Mulhorn, Principal Salem High School	Sharen Cline, Supervisor of Early Childhood
Darryl Roberts, VP Salem High School	

OTHERS: Mr. Corey Ahart - Solicitor

AUDIENCE PARTICIPATION

Audience members attending Board of Education Meetings are permitted to voice their opinions on school related topics at specified times during the regular meeting. These times are included in the printed agenda for the meeting. Members of the public are encouraged to speak during the public portion of the meeting. Complaints stated, or actions requested by the public, will be taken under advisement by the Board for investigation, discussion, and action or disposition at a later time/date.

When addressing the Board of Education, please respect the following procedure:

1. Be recognized by the Board President.
2. State your full name and address before commenting.
3. Identify the resolution on which you will be commenting.
4. Wait to be recognized before making your comment(s).
5. Limit your comments to the specific resolution.
6. Time is limited to three (3) minutes per person.
7. If your questions or comments pertain to litigation, student or personnel items or negotiations, we would ask that you see the Superintendent after the meeting since we do not discuss these items in public.

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A. PRESENTATION

Students of the month for April 2017:

John Fenwick School	Lanyah Billip	Grade 1	Ms. Paris
	Ty'Mir Ross	Grade 1	Ms. Thompson
Salem Middle School	Darlene Bonilla Ramos	Grade 5	Mr. Call/Mr. Kutzura
	Christina Yates (<i>absent</i>)	Grade 3	Ms. Zink
Salem High School	Danajia Kent	Grade 10	Ms. Derham
	Starrchild Jackson	Grade 11	Ms. Jakub-Cerro

B. Presentation:

Angelo P. Butera, AIA, LEED@AP+

Regan Young England Butera: Referendums, Engineering, Architecture, Design (aka RYEBREAD)

- Jim Rowe-Mannington
Filed complaint with Secretary Sweeney's office reiterating rumors about mold-Not true
- Janice Roots
SDA 11/12/15 emergent project, community need to mobilize, children are academically homeless.
Further discussed roof fixed in 2009, visited Senator Menendez, and will start a petition
- Ms. Groce
Questioned SOW, what needs to be done? Do we know methodology?-No. Can work be done on a parallel basis? - We don't know. Who do we need to pressure?
- Ms. Ross
Children should not be in school during construction for various reasons. Dr. Michel if there is an issue; we won't let kids in school. -Noise concerns

C. Staff Member(s) of the month for April 2017:

Child Study Team – Mrs. Betsy Tortella

D. Public Hearing Budget 2017-2018

ANNUAL PUBLIC HEARING ON THE BUDGET 2017-2018

Motion (Colon/Holden) To Approve To Open Public Hearing

- A. Recommend that the Board of Education approve the Public Hearing on the 2017-2018 School Budget to be opened at 6:54 PM.
- B. Public Hearing Presentation of the 2017-2018 School Budget.
Superintendent/Business Administrator presents an overview of the Budget for the 2017-2018 school year.
- C. Audience Questions and Commentary: N/A

Motion (Colon/Holden) To Approve To Close Public Hearing

- A. Recommend that the Board of Education approve the Public Hearing on the 2017-2018 School Budget be closed at 7:18 PM.

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EXECUTIVE SESSION

Motion (Colon/Holden) Board to adopt the following Resolution to go into executive session at 7:20 P.M.:

RESOLUTION

BE IT RESOLVED by the Board of Education of Salem City that in compliance with "The Open Public Meeting Act", P.L., 1975, C. 173, NJSA 10:4-6 et seq., that the Board shall move to a closed portion of this meeting from which the public is excluded for the purpose of discussing a matter or matters permitted to be so discussed by that Act.

The general nature of the matter(s), which the Board intends to discuss, is: Personnel.

Minutes of such discussions shall be taken and released as soon as permitted by law in accordance with the specific individual topic discussed.

The Board shall take action as a result of such discussions only in an open to the Public session unless there is an express provision of law authorizing or requiring that such action be taken in a closed to the Public portion of a Board Meeting.

RETURN TO REGULAR SESSION

Motion (Colon/Holden) Board to return to open session at 7:55 P.M.

Motion (Colon/Holden) To return to Open Session at 7:55 P.M.

Motion approved by unanimous voice vote of 9-0-0; Ayes: Adams, Bentley, Colon, Holden, Hoolahan, Moore, Walsh, Sperry and Groce Nays: 0 Abstain: 0

BOARD COMMITTEE REPORTS

There were no committee reports during this meeting.

PRINCIPALS'/ADMINISTRATORS' REPORTS AND COMMENTARY

SHS Commentary/Event Activities: PARCC testing, ACT Prep classes, SHS Prom 5/19/2017, Commencement for 6/13/2017, SHS Coffee House, Spring Arts Festival and concert.

SMS Commentary/Event Activities: There were no reports or commentary from Salem Middle School administration.

JFA Commentary/Event Activities: Readers Challenge began, JFA Family Bowling night, Author (Richard Sobol) visit, Parent conferences, and Take Sons and Daughters to work day

SUPERINTENDENT'S COMMENTS/REPORTS

Dr. Michel had no information to report during this meeting.

Motion (Colon/Holden) Board to approve regular and executive minutes of April 12, 2017 Board of Education meeting.

Motion approved by unanimous voice vote of 9-0-0; Ayes: Adams, Bentley, Colon, Holden, Hoolahan, Moore, Walsh, Sperry and Groce Nays: 0 Abstain: 0

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BOARD SECRETARY/BUSINESS ADMINISTRATOR REPORTS

Board Reports (Exhibit A)

Motion (Colon/Holden) To approve the Board Secretary's reports in memo: **#2-A-E-11/DIST***.

- A. *Request Board approval of the transfer of the funds as previously approved by the Superintendent pursuant to 18A:22-8.1 for the month(s) of March 2017.
- B. *Pursuant to N.J.A.C. 6A:23A-16.10 (c) 3, I certify for the month ending March 2017 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Salem City Board of Education pursuant to N.J.S.A. 18A:22-8.1 and N.J.S.A. 18A:22-8.2 and no budgetary line item account has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (a) 1
In accordance with N.J.A.C. 6A:23A-16.10 (c) 2, it is certified that anticipated revenue has changed for the month ending March 2017 as follows:

Board Secretary

Date

- C. *Treasurer's Report in accordance with 18A:17-36 and 18A:17-9 for the month of March 2017 The Treasurer's Report and Secretary's Report are in agreement for the month of March 2017 pending audit.
- D. Pursuant to N.J.A.C. 6A: 23A-16.10 (c) 4, the Salem City Board of Education certifies for the month ending March 2017 and after review of the Secretary's Monthly Financial Report and the Treasurer's Monthly Financial Report and upon consultation with the appropriate district officials, to the best of the Boards' knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (a)1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
- E. To approve the Payment of Bills and Purchase Report:
From the General Account for Balance as summarized on attached board memo(s)
To approve Purchases Report for April 2017 **\$43,237.53**
- To approve Payment of Bills for May 2017
General Account \$1,004,800.19
- Confirmation of payrolls for April 2017
April 13, 2017 General Acct. Transfer \$724,386.17
- April 28, 2017 General Acct. Transfer \$676,693.37

Motion approved by unanimous voice vote of 9-0-0; Ayes: Adams, Bentley, Colon, Holden, Hoolahan, Moore, Walsh, Sperry and Groce Nays: 0 Abstain: 0

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Budget

Motion (Colon/Holden) Board to Approve: **#2-F-11/DIST**

1. Recommend Board to approve budget.

BE IT RESOLVED, that the budget be approved for the 2017-2018 School Year and the Secretary to the Board of Education be authorized to submit the tentative budget to the Salem County Executive Superintendent of Schools for approval as follows:

BE IT RESOLVED to approve the 2017-2018 school district budget:

	Budget	Local Tax Levy
General Fund	\$21,429,108	\$2,392,321
Special Revenue	\$ 3,635,990	
Debt Service	\$ 318,994	\$ 106,821
	<u>\$25,384,092</u>	<u>\$2,499,142</u>

AND BE IT RESOLVED, to approve the 2017-2018 school district budget.

RESOLVED, that taxes should be raised from the City of Salem in the amount of \$2,392,321 for the General Fund for the 2017-2018 school year.

WHEREAS, the District needs to appropriate money from the excess surplus for the 2017-2018 budget in the amount of \$1,428,135.00, and

WHEREAS, the District makes the following assurances: 1.) No other line item balances are or will be available, 2.) No other emergency reserves or maintenance reserves (for maintenance purposes) are available for transfer, 3.) The transfer is for T&E purposes OR to ensure health and safety of students\or staff, 4.) any unbudgeted or under-budgeted revenue or excess (under projected) unreserved undesignated fund balance has been utilized, and

NOW, Therefore, be it resolved that Salem City School District shall appropriate excess surplus the amount of \$1,428,135.00 to be used for the 2017-2018 school year.

2. Board to approve the following disbursements of awards/scholarships for the Class of 2017:

Hoffman DiMuzio Law Offices Scholarship
Hoffman DiMuzio Law Offices Scholarship
Marion Morris Finlaw Class of 1934 Memorial Scholarship
R.M. Acton School Scholarship
R.M. Acton School Scholarship
R.M. Acton School Scholarship
R.M. Acton School Scholarship
Robert Johnson Trust Scholarship
Robert Johnson Trust Scholarship
Robert Johnson Trust Scholarship
Robert Johnson Trust Scholarship
The Class of 1990 Community Service Award
The James D. Patrick Memorial Award in Instrumental Music
The Shayla Llanos Memorial Scholarship in Education

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- Board to approve the submission of a contract for Herbert Schectman, School Business Administrator, for review by the Executive County Superintendent.

Motion approved by roll call voice vote of 8-0-0; Ayes: Adams, Bentley, Colon, Holden, Hoolahan, Moore, Sperry and Groce Nays: 0 Abstain: 0

Miscellaneous

Motion (Colon/Holden) Board to Approve: **#2-G-11/DIST**

- Board to approve the following tuition rates for Out of District students for our 2017 Summer School:
 5 Credit Course \$225.00
 2.5 Credit Course \$112.50

Motion approved by unanimous voice vote of 9-0-0; Ayes: Adams, Bentley, Colon, Holden, Hoolahan, Moore, Walsh, Sperry and Groce Nays: 0 Abstain: 0

STUDENT MATTERS HIGH SCHOOL

A. Field Trips #4-A-11/HS

Motion (Colon/Holden) Board to Approve: **#4-A-11/HS**

- Board to approve the following High School field trips:

Multiple Destinations: Monroe High School, Monroe NJ Great Adventure, Jackson, NJ	06/02/17 60 Students Music in the Parks Band	Mr. Botbyl, Ms. Murray 2 buses - \$441.80 15-000-270-512-03-SHS 1 sub - \$125.00 15-140-100-101a-03-SHS \$65.00 per student/paid for by student
Salem Community College Carneys Point, NJ	05/03/17 14 Students College Admission	Mr. Hunt, Ms. Gatson 1 bus - \$220.90 15-000-270-512-03-SHS
Salem County Vo-Tech School Woodstown, NJ	05/24/17 7 Students Most Improved Student Luncheon	Mr. Hunt, Ms. Gatson, Ms. Hall, Ms. Fialkow, Ms. Wright 1 bus - \$220.90 15-000-270-512-03-SHS
Hyatt Morristown Morristown, NJ	06/01/17 10 Students Eastern Region Communication and Technology Conference	Mr. Mellon, Mr. Smith 1 bus - \$220.90 15-000-270-512-03-SHS 1 sub - \$125.00 15-140-100-101a-03-SHS
Multiple Destinations: Wake Forest University (06/16/17) North Carolina State University (06/17/17) East Carolina University (06/18/17)	06/16/17-06/18/17 40 students SHS Travel Football Camp 2017	Coach Wright, Coach Woodard, Coach Schofield, Mr. Hunt 1 Bus - \$4,335.00 15-402-100-800-03-ATH \$250.00 Fee to be paid by each student

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Anaheim Marriott Suites Anaheim, CA	06/27/17-07/03/17 2 Students FBLA National Conference	Ms. Landolfi Fees: \$117.00 per person x 3=\$581.00 Hotel - \$1,679x3=\$5,037.00 (SHS will pay up to \$4,319.00) Total Trip - \$4,900.00 15-213-100-800-03-SHS
Multiple Destinations: Bethesda, MD Washington, DC	05/30/17-05/31/17 18 IB Students	Ms. Hall, Ms. Pierangeli, Mr. Hunt, Mr. Smith, Ms. Mutter 1 sub - \$125.00 x 2 days= \$250.00 15-140-100-101a-03-SHS 1 bus - \$1,440.00 15-000-270-512-03-SHS Hotel - \$4,860.00 Meals - \$849.85 Activities - \$1,285.50 15-213-100-800-03-SHS

2. Board to approve the Youth Connection to participate in an end of year trip:

Morey's Piers (Wildwood, NJ) on June 9, 2017

1 bus - \$236.24 (Over 50 miles)

25 students/4 chaperones

Estimated Cost - \$1,800.00

Estimated Total - \$2,036.34

Acct # 20-435-200-800-00SPP

Motion approved by unanimous voice vote of 9-0-0; Ayes: Adams, Bentley, Colon, Holden, Hoolahan, Moore, Walsh, Sperry and Groce Nays: 0
Abstain: 0

B. Home Instruction: In/ out of district/residential

Motion (Colon/Holden) Board to Approve: **#7-C-11/DIST**

1. Board to approve the following home instruction and out of district students:

Student ID	Health Care/teacher	Costs (Prorated)	Effective Date	Account #
012500017	Lisa Morris	\$32.00/hour	04/21/17 - TBD	11-219-100-101-00-CST
01220055	A Step Ahead Bridgeton, NJ	\$32.00/hour 1 hour/day	04/13/17 Approx. 30 days	11-219-100-320-00-CST
01260172	A Step Ahead Bridgeton, NJ	\$32.00/hour 1 hour/day	04/24/17 Approx. 30 days	11-150-100-320-00-BUS
01310092	Shady Lane Dev. Center	\$36,360.00 + \$3,000 Out of County Fee	04/19/17 – 06/30/17	11-000-100-566-00-BUS
01210197	Dwayne Humenik	\$32.00/hour	05/01/17	11-219-100-101-00-CST

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01280083	A Step Ahead Bridgeton, NJ	\$2,688.00	02/10/17- 04/12/17	11-150-100-320-00-BUS
01200086	Creative Achievement	05/03/17- 06/30/17	\$48,240.00	11-000-100-566-00-BUS
01280033	A Step Ahead Bridgeton, NJ	\$32.00/hour 10 hours/week	05/01/17 Approx 6 weeks	11-150-100-101-00-BUS

Motion approved by unanimous voice vote of 9-0-0; Ayes: Adams, Bentley, Colon, Holden, Hoolahan, Moore, Walsh, Sperry and Groce Nays: 0 Abstain: 0

C. Miscellaneous

Motion (Colon/Holden) Board to Approve: **#7-D-11/HS**

- Board to approve A.M., daughter of Ms. Sharon Montgomery, teacher at Salem Middle School; Attend Salem High School as a Choice Student for the 2017-2018 school year.

Motion approved by unanimous voice vote of 9-0-0; Ayes: Adams, Bentley, Colon, Holden, Hoolahan, Moore, Walsh, Sperry and Groce Nays: 0 Abstain: 0

STUDENT MATTERS NON-HIGH SCHOOL

A. Field Trips #4-A-11/NHS

Motion (Colon/Holden) Board to Approve: **#4-A-11/NHS**

- Board to approve the following Middle School field trips:

Salem Community College Davidow Hall Carneys Point, NJ	06/01/17 SC Math Showcase 36 selected students (grades 4-8)	Ms. Cregar, Ms. Braun, Ms. Shute, Ms. Taylor, Ms. Morris 1 sub- \$125.00 15-130-100-101-02 1 bus - \$243.84 15-000-270-512-02
Multiple Destinations: <ul style="list-style-type: none"> Bowie State University Hampton Plantation Nat'l Blacks in Wax Museum Arlington Nat'l Cemetery Severna Park Lanes Golden Corral Restaurant 	06/23/17-06-25/17 32 Students from Grades 8-12 Youth on the Move Meals to be paid by students	Mr. Allen, Ms. Roots Admission- \$1,500.00 15-401-100-800-02 Transportation - \$5,000.00 15-000-270-512-02 Accommodations - \$4,913.24 Meals - \$700.00 15-401-100-500-02 Entertainment - \$800.00 Misc. - \$500.00 15-401-100-802-02

- Board to approve LAC student (723867336) to attend the Extended School Year Program for the Salem Middle School. This program will run from July 3rd to August 3rd, 2017. LAC will be responsible for the cost of tuition and transportation.

Motion approved by unanimous voice vote of 9-0-0; Ayes: Adams, Bentley, Colon, Holden, Hoolahan, Moore, Walsh, Sperry and Groce Nays: 0 Abstain: 0

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PERSONNEL DIST/ HIGH SCHOOL

A. Retirement/Resignation/Non-Renewal (NR) Increment Withholding (IW) for 2017-2018

Motion (Colon/Holden) Board to Approve: **#8-A-11/DIST**

1. Board to approve the Salem City School District Non-Renewal (NR) & Increment Withholding (IW)

First Name	Last Name	Reason	Position
Troy	Jackson	NR	Grade 1 Teacher
Gladys	Wiggins	NR	Para Professional
Michelle	Schnetzler	NR	Grade 3 Teacher
Kimberly	Osman	IW	Resource Teacher
Sharon	Gross	IW	Executive Secretary

2. Board to approve the retirement of Ms. Christine Menold, LDTC Consultant for the Child Study Team, effective June 30, 2017.
3. Board to approve the retirement of Ms. Sharen Cline, Supervisor of Early Childhood at John Fenwick Academy, effective August 31, 2017

Motion approved by unanimous voice vote of 9-0-0; Ayes: Adams, Bentley, Colon, Holden, Hoolahan, Moore, Walsh, Sperry and Groce Nays: 0 Abstain: 0

B. Employment

Motion (Colon/Holden) Board to Approve: **#8-C-11/HS**

1. Board to approve DIST Administrative Salaries 2017-2018

Last Name	First Name	Step	Salary
DelRossi	Linda A.		\$107,516
Mulhorn	John		\$126,216
Thomas	Pamela		\$111,716
DIST Non Tenured Admin Staff Salaries 2017-2018			
Pla	Jordan		\$85,800
Roberts	Darryl	Stipend Site Management \$10,000	\$86,100

2. Board to approve Non Unit Salaries for 2017-2018

Last Name	First Name	Stipend	Salary
Allison	Talisha	\$612 Secretary Stipend \$1,000 Business Administration	\$37,951
Bacon	John	\$2,000 Homeless	\$54,994
Carpo	Robert		\$41,342
Cuprak	Christopher		\$72,815
Garner	Dale	\$3,000 SEMI	\$65,455
Jones	Linda		\$4,029
Keen	David		\$99,238
Michel	Patrick		\$147,500 (Pending Negotiations)

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Russell	Devon	\$1,209 Secretary Stipend	\$39,000
Schectman	Herbert		\$112,200
Smith	Cameron		\$65,345
Spence	Dennis		\$81,600
Winrow	Robin	\$2,500 Accounting	\$54,134
School Base Youth			
Jetter	Ina R.		\$72,024
Pitts	Theresa L.		\$39,592
Wright	Montrey		\$42,864

3. Board to approve the Maintenance/Operations Salaries for 2017-2018
(Salaries/Step remain the same pending negotiations)

Last Name	First Name	Stipend	Salary
Alston	Francine	\$500 Longevity	\$22,422
Cole	Joseph	\$731 Fire \$500 Longevity	\$44,480
Crane	Donald	\$1,856 Head Custodian \$1,250 Longevity	\$33,525
Dilks	Marie	\$731 Fire \$1,000 Longevity	\$32,353
Evans	Morris J.	\$1,856 Head Custodian \$1,000 Longevity	\$46,558
Hand Jr.	Robert	\$731 Fire \$500 Longevity	\$49,422
Harper	Gregory	\$731 Fire \$500 Longevity	\$30,000
Justice	Derek	\$1,856 Head Custodian \$731 Fire \$1,250 Longevity	\$36,340
Parker	Ernest	\$731 Fire \$1,750 Longevity	\$42,089
Ray	Charles	\$1,969 Maintenance 1 \$731 Fire \$750 Longevity	\$42,082
Smith	Edwin V.	\$1,500 Longevity	\$38,114
Smith	Andre	\$731 Fire \$1,000 Longevity	\$29,586
Turner	Neil	\$750 Longevity	\$29,815
Weiss	Barry	\$731 Fire \$750 Longevity	\$50,526
Woods	Joe	\$1,750 Longevity	\$42,403

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4. Board to approve Dist. Tenured Teaching Staff 2017-2018

(Salaries/Step remain the same pending negotiations)

Last Name	First Name	Step	Salary
		Salem High School	
Bergman	Kristina	MA08	\$59,368
Boone	Victor	MA13	\$68,228
Botbyl	Jonathan	BA09	\$58,668
Bower	Heidi	MA14	\$71,228
Buck	Kenneth	MA15	\$74,228
Carney	Glenn	MA11+30	\$64,718
Clour	Miranda	BA06	\$54,918
Corbin	Janice	BA09	\$58,668
Cottman-Pierangeli	Christina	IB Assist Coordinator \$2,500. MA18+60	\$86,321
Derham	Theresa	MA14 +30	\$72,278
DeStefano	Edward	BA13+30	\$67,228
Ferguson	Bruce	BA05	\$53,918
Gahrs	Gregory	MA09	\$60,668
Gatson	Regina	MA10	\$62,218
		IB Coordinator \$5,000	
Hall	Helen	MA18	\$84,121
Hauenstein	Micah	BA11	\$61,668
Hibbard	Kathleen	BA16	\$75,728
Hudock	Anne	MA18	\$84,121
Hunt	David	MA09	\$60,668
Ilaria	Regina	BA09+30	\$59,668
Irvine	Elizabeth	BA16	\$75,728
James	Jeffery	BA14	\$69,228
Lagakos	Gregory	MA09	\$60,668
Lamont	Sara	MA07	\$58,193
Landolfi	Suzanne	BA18+30	\$83,121
Leonard	Brian	BA18	\$82,121
Levitsky	Scot	BA10	\$60,218
LoMonico	Tracie	BA05+30	\$54,918
Mace	Diana	BA12	\$63,633
Mellon	Charles	MA18	\$84,121
Merritt	Steve	BA18	\$82,121
		Dist Web Master, \$3,000	
Mutter	Lisa B	MA18	\$84,121
Nitshe	Susan	MA18	\$84,121
O'Brien	Sean	BA08	\$57,368
Poinsett	Lisa	BA12	\$63,633
Poole	Maerena	MA07	\$58,193
Sheffield	Steve	MA13	\$68,228
Unger	Kristin	BA10	\$60,218
Vengenock	Marisa	MA11	\$63,668
Woodlock	Brooke	BA14	\$69,228
Yurchenko	Irina	MA10	\$62,218

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Child Study Team (CST)			
Champion	Lydia	MA13	\$68,228
Longo	Joseph	MA09	\$60,668
Slaughter	Dr. Billie	MA18+60	\$86,321

5. Board to approve DIST. Non Tenured Staff Salaries 2017-2018:
(Salaries/Step remain the same pending negotiations)

Salem HS		Step	Salary
Bartholomew	Paul	MA16	\$77,728
Chieves	Rosalyn	MA13+30	\$69,278
Davis	Janice	BA05	\$53,918
Jakub-Cerro	Louise	MA18	\$84,121
Lopez-Delgado	Judit	MA09	\$60,668
Lord	Christina	BA02	\$52,018
Lynard	Shikeena	BA02	\$52,018
Murray	Renee	BA01	\$51,718
Tapia	Cindi	BA01	\$51,718

6. Board to approve the DIST Non Certified Aides and Support Staff Salaries 2017-2018:
(Salaries/Step remain the same pending negotiations)

Non Tenure Paraprofessional			
Classen	David	St 8 Tier 4 \$750 Longevity	\$24,014
Non Tenure Support Staff			
Tedesco	Patricia	\$500 Longevity	\$31,006
Tenure Support Staff			
Brown	Larry	Stipend \$2000 \$500 Longevity	\$42,711
Bundy	Esther	\$1,250 Longevity	\$30,712
Burns	Donna C	\$2,179 Longevity	\$66,013
Marich	Lisa	Executive Secretary \$478 \$1,000 Longevity	\$41,293
McCoy-Cuff	Alfreda	\$750 Longevity	\$30,962
Shuman	Bobbie	\$1,750 Longevity Exec. Secy \$478	\$45,793

Motion approved by unanimous voice vote of 7-0-2; Ayes: Adams, Holden, Hoolahan, Moore, Walsh, Sperry and Groce Nays: 0 Abstain: 2- (#3 & #6-Bentley) (#4-Colon)

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D. Financial Request:

Motion (Colon/Holden) Board to Approve: **#8-D-11/HS**

1. Board to approve the Athletic Support Staff Positions for the 2017-2018 school year.

*Stipends will remain the same (2016-2017) and will be adjusted if applicable after contracts are ratified.

Football	# of Games		
Announcer	5	\$83	Charles Mellon
Scoreboard	5	\$53	Ed Biddle
Videotaping	10	\$53	Kenneth Buck
Substitute (Videotaping)	As Needed		OPEN
Press Box Supervisor	5	\$83	Steve Sheffield
Head Ticket Seller	5	\$107	Lisa Marich
Ticket Seller	5	\$75	Kathleen Hibbard
Ticker Seller	5	\$75	Theresa Pitts
Ticket Taker	5	\$56	Ina Jetter
Ticket Taker	5	\$56	Sally Lamont
Substitute Ticket Seller/Taker	As Needed	\$75/\$56	Alfreda McCoy-Cuff
Substitute Ticket Seller	As Needed	\$75/\$56	Ina Jetter
Substitute Ticket Taker	As Needed	\$75/\$56	Theresa Pitts
Substitute Ticket Seller/Taker	As Needed	\$75/\$56	OPEN
Event Staff (HS)	As Needed	\$34/game	Donald Crane
Event Staff (HS)	As Needed	\$34/game	Edwin Smith
Event Staff (HS)	As Needed	\$34/game	Alfreda McCoy-Cuff

2. Board to approve the Coaching Positions for Fall 2017 season:

*Stipends will remain the same (2016-2017) and will be adjusted if applicable after contracts are ratified.

Sport	Position	Stipend	Name
Football	Head Coach	\$5,974	Montrey Wright
Football	Assistant Coach		OPEN
Football	Assistant Coach (JV)	\$2,230	Herbert Woodard
Football	Assistant Coach (JV)	\$2,761	Curtis Schofield
Football	Assistant Coach (JV)		OPEN
Summer	Weight Room Supervisor	\$3,402	Montrey Wright
Field Hockey	Head Coach	\$4,762	Donna O'Leary
Field Hockey	Assistant Coach (JV)	\$2,230	Shanna Scott
Tennis (Girls')	Head Coach	\$4,762	Melissa Skinner
Tennis (Girls')	Assistant Coach	\$3,822	Jason Kutzura
Cross Country	Head Coach	\$4,762	Scot Levitsky
Soccer (Boys')	Head Coach	\$3,346	Michael Hughes
Soccer (Boys')	Assistant Coach (Varsity)		OPEN
Soccer (Boys')	Assistant Coach (JV)	\$2,761	Josiah Hughes

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Soccer (Girls')	Head Coach	\$4,762	Jamie Bacon
Soccer (Girls')	Assistant Coach (Varsity)		OPEN
Soccer (Girls')	Assistant Coach (JV)		OPEN
Cheerleading	Fall (Shared Stipend)	\$2,381	Thronna Busch

3. Board to approve Health Waivers for 2016-2017 June payment.

SALEM HIGH SCHOOL			June Payment
		Health, Prescription & Dental	
Kristina Bergman-Rider	\$11,438.00	15-000-291-290-03-SHS	\$5,791.00
Larry Brown	\$4,559.00	15-000-291-290-03-SHS	\$2,279.50
Christina Cottman-Pierangeli	\$11,438.00	15-000-291-290-03-SHS	\$5,791.00
David Hunt	\$11,438.00	15-000-291-290-03-SHS	\$5,791.00
Scot Levitsky	\$11,438.00	15-000-291-290-03-SHS	\$5,791.00
Tracie Lomonico	\$11,438.00	15-000-291-290-03-SHS	\$5,791.00
Alfreda McCoy-Cuff	\$9,850	15-000-291-290-03-SHS	\$4,925.00
Charles Mellon	\$4,925.00	15-000-291-290-03-SHS	\$4,925.00
John Mulhorn	\$11,438.00	15-000-291-290-03-SHS	\$5,791.00
Jordan Pla	\$11,438.00	15-000-291-290-03-SHS	\$5,791.00
Lisa Poinsett	\$9,850.00	15-000-291-290-03-SHS	\$4,925.00
Total	\$109,250.00		\$57,087.50
		Health & Prescription	
Christina Lord	\$9,710.00	15-000-291-290-03-SHS	\$4,855.00
Darryl Roberts	\$11,298.00	15-000-291-290-03-SHS	\$5,649.00
Kristin Unger	\$11,298.00	15-000-291-290-03-SHS	\$5,649.00
		Dental	
Theresa Derham	140.00	15-000-291-290-03-SHS	70.00
High School Total	\$130,398.00		\$67,661.50
		General Fund Health, Prescription & Dental	
Avonda Green-Ransome	\$11,438.00	11-000-291-290-BUS	\$5,719.00
Herbert Schectman	\$4,599.00	11-000-291-290-BUS	\$2,279.50
Total	\$15,997.00		\$7,998.50
		Health	
Eyde Baker	\$7,344.00	11-000-291-290-00-BUS	\$3,672.00
General Fund Total	\$23,341.00		\$11,670.50

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		John Fenwick Academy	
		Health, Prescription & Dental	
Shakema Bagby	\$6,597.00	20-218-200-200-01-JFA	\$3,298.50
Jasmine Bundy	\$6,597.00	20-218-200-200-01-JFA	\$3,298.50
Aida Davis	\$6,597.00	20-218-200-200-01-JFA	\$3,298.50
Susan Devlin	\$11,438.00	20-218-200-200-01-JFA	\$5,719.00
Luis Garcia	\$3,574.39	15-000-291-290-01-JFA	\$3,574.39
Shamara Harper	\$6,910.47	20-218-200-200-01-JFA	\$1,191.47
Haneefah Holmes	\$2,061.57	15-000-291-290-01-JFA	\$2,061.57
Susan Gilmore	\$2,061.57	20-218-200-200-01-JFA	\$2,061.57
Marcia Ledford	\$9,850.00	20-218-200-200-01-JFA	\$4,925.00
Katrina Maddox	\$6,672.19	15-000-291-290-01-JFA	-
Krystle Mullen	\$11,438.00	15-000-291-290-01-JFA	\$5,719.00
Sharon Paris	\$11,438.00	15-000-291-290-01-JFA	\$5,719.00
Doreen Price	\$5,719.00	15-000-291-290-01-JFA	\$2,859.50
Doreen Price	\$5,719.00	20-218-200-200-01-JFA	\$2,859.50
Devon Russell	\$11,438.00	11-000-291-290-00-BUS	\$5,719.00
Lisa Terrell-Porter	\$11,438.00	15-000-291-290-01-JFA	\$5,719.00
Gladys Wiggins	\$4,440.00	15-000-291-290-01-JFA	\$2,220.00
TOTAL	\$123,989.19		\$61,196.69
		Health & Prescription	
Jill Sutton-Parris	\$5,649.00	15-000-291-290-01-JFA	\$2,824.50
Jill Sutton-Parris	\$5,649.00	20-218-200-200-01-JFA	\$2,824.50
Elizabeth Whitehead	\$5,649.00	20-218-200-200-01-JFA	\$2,824.50
		Dental	
Cheryl Flitcraft	\$140.00	20-218-200-200-01-JFA	\$70.00
John Fenwick Total	\$145,137.19		\$71,770.69
		Salem Middle School	
		Health, Prescription & Dental	
Thronna Busch	\$11,438.00	15-000-291-290-02-SMS	\$5,719.00
Lynne Chappell	\$6,156.26	15-000-291-290-02-SMS	\$4,925.00
Hugh Dixon	\$11,438.00	15-000-291-290-02-SMS	\$5,719.00
Pascale Francois-DeVilme'	\$11,438.00	15-000-291-290-02-SMS	\$5,719.00
Betsy Tortella	\$11,438.00	15-000-291-290-02-SMS	\$5,719.00
Dawn Tulini	\$9,850.00	15-000-291-290-02-SMS	\$4,925.00
TOTAL	\$61,758.26		\$32,726.00

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		Health & Prescription	
Jamie Bacon	\$9,710.00	15-000-291-290-02-SMS	\$4,855.00
Dwayne Humenik	\$11,298.00	15-000-291-290-02-SMS	\$5,649.00
Lori Weigler	\$11,298.00	15-000-291-290-02-SMS	\$5,649.00
TOTAL	\$32,306.00		\$16,153.00
Salem Middle School Total	\$94,064.26		\$48,879.00
TOTAL	\$392,940.45		\$199,981.69
Difference			
Preschool Aid	\$71,269.04		\$34,401.54
JFA	\$73,868.15		\$37,369.15
	\$145,137.19		\$71,770.69

4. Board to approve the following summer hours for secretaries:
- Attendance/Vice Principals - Ms. Trish Tedesco 8:00 a.m. – 4:00 p.m.
- Dates: August 16-17, 21-24, 28-31
 - \$15.00/hr Acct #15-000-211-100R-03-SHS
- Guidance - Mrs. Alfreda McCoy-Cuff 8:00 a.m. – 4:00 p.m.
- Dates: August 16-17, 21-24, 28-31
 - \$15.00/hr Acct #15-000-218-105R-03-SHS

The secretaries will perform various tasks to prepare for the beginning of the school year.

Hourly rate will remain the same (2016-2017) and will be adjusted if applicable after contracts are ratified.

5. Board to approve to operate SHS Summer School Monday through Thursday from 8:00 am until 1:30 pm beginning July 3, 2017 through August 10, 2017.
- Board to approve the staff for SHS Summer School:
- | | | | |
|--------------------|----------------|---------------------|------------------|
| Algebra I and II | Miranda Clour | Health/Phys/Ed | Scot Levitsky |
| Biology | Janice Davis | Spanish I and II | Cindi Tapia |
| Chemistry | Bruce Ferguson | World History | Ken Buck |
| English I and II | Diane Mace | US History I and II | Marisa Vengenock |
| English III and IV | Steve Merritt | Inclusion Teacher | Steve Sheffield |
| Geometry | Rosalyn Chives | | |

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Substitutes:

Kristina Bergman, Gregory Lagakos, Shikeena Lynard, Tracy Lomonico, Maerena Poole

➤ Costs: \$26/hr x 5.5 hrs/day x 23 days x 11 teachers = \$36,179. - #20-231-100-100R-00-SPP

Hourly rate will remain the same (2016-2017) and will be adjusted if applicable after contracts are ratified.

6. Board to approve the following summer hours:

Guidance - Ms. Helen Hall	105 hours @ \$26.00 (\$2,730.00)	15-000-218-104R-03-SHS
Guidance - Ms. Regina Gatson	98 hours @ \$26.00 (\$2,548.00)	15-000-218-104R-03-SHS
Guidance - Mr. David Hunt	98 hours @ \$26.00 (\$2,548.00)	15-000-218-104R-03-SHS
Learning Resource Center – Ms. Lisa Mutter	98 hours @ \$26.00 (\$2,548.00)	15-000-222-100R-03-SHS
Nurse – Ms. Susan Nitshe	63 hours @ \$26.00 (\$1,638)	15-000-213-100R-03-SHS

Hourly rate will remain the same (2016-2017) and will be adjusted if applicable after contracts are ratified.

Motion approved by unanimous voice vote of 9-0-0; Ayes: Adams, Bentley, Colon, Holden, Hoolahan, Moore, Walsh, Sperry and Groce Nays: 0
Abstain: 0

PERSONNEL Non-High School

A. Employment

Motion (Colon/Holden) Board to Approve: **#8-C-11/NHS**

1. Board to approve the NHS Administrative staff Salaries 2017-2018

Last Name	First Name	Step	Salary
JFS			
Cline	Sharen		\$106,416
Woods	Syeda		\$101,416
SMS			
Allen, III	Will		\$86,100
NHS Non Tenured Admin. Staff Salaries 2017-2018			
DeVilme'	Pascale		\$96,216
Beach	Michele		\$86,100

2. Board to approve NHS Non Certified & Support Staff Salaries for – 2017-2018:

(Salaries/Step remain the same pending negotiations)

NHS NON CERTIFIED & Support Staff Salaries 2017-2018			
Gullett	Bonita	\$1,000 Longevity	\$26,064
Price	Doreen	\$1,000 Longevity	\$26,064

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Support Staff Tenure			
Gross	Sharon	\$478 Secretary \$500 Longevity	\$37,372
Mulhorn	Tatiana	\$478 Secretary \$1,000 Longevity	\$39,943
Support Staff Non Tenure			
Chappell	Lynne	\$500 Longevity	\$31,006
Peltz	Christine	\$500 Longevity	\$31,006
Sanders	Tenyatta	\$500 Longevity	\$31,006
Busch	Thronna	\$1,250 Longevity	\$34,989

3. Board to approve the NHS Tenured Certified Staff Salaries 2017-2018:
(Salaries/Step remain the same pending negotiations)

Non High School Tenured Certified Teaching Staff Salaries 2017-2018			
John Fenwick Academy (JFA)			
Atkinson	Deborah	BA12	\$63,633
Baker	Eyde	MA18+60	\$86,321
Barbara	Linda	MA15	\$74,228
Bey	Valerie	MA11	\$63,668
Cascaden	Jennifer	MA16	\$77,728
Cohen	Rebekah	MA18	\$84,121
Connor	Tonya	MA04	\$55,118
DeMarco	Karen	BA12	\$63,633
Galasso	Victoria	BA10	\$60,218
Garvine	Debra	BA18	\$82,121
Grimes	John	BA14	\$69,228
Haines	Elyssa	BA13+30	\$67,228
Kelley	Carla	MA06	\$56,918
Livingston	Deanna	MA15	\$74,228
Luzzo	Jane	BA18	\$82,121
Maccarone	Michelle	BA09	\$58,668
Martin	Alberte	MA04	\$55,118
McClaren	Patricia	BA16	\$75,728
McLaughlin	Melissa	BA11	\$61,668
Newkirk	Melissa	MA15	\$74,228
Paris	Sharon	MA18	\$84,121
Parsons	Cheri	BA08	\$57,368
Pastor	Karen	BA10	\$60,218
Sholders	Cassandra	BA11	\$61,668
Sutton-Parris	Jill	BA13	\$66,228
Terrell-Porter	Lisa	BA03	\$52,318

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Wright	Karen	MA18+30	\$85,171
Zink	Loretta	MA11	\$63,668
Salem Middle School (SMS)			
Bacon	Jamie	BA07	\$56,193
Bey	Allyson	BA16	\$75,728
Boyce	Nicole	BA11+30	\$62,668
Brauer	Shaun	BA11	\$61,668
Braun	Karen	BA10	\$60,218
Call	Roger	MA12+30	\$66,683
Cregar	Dayna	BA14	\$69,228
Crowley	Angela	MA08	\$59,368
Dixon	Hugh	MA05	\$55,918
Eck	Kathleen	BA15+30	\$73,228
Kropp	Julie	MA11	\$63,668
Griffith	Randi	BA09	\$58,668
Howard	Tonya	MA07	\$58,193
Humenik	Dwayne	BA18	\$82,121
Johnson	Randy	BA18	\$82,121
Kutzura	Jason	BA15	\$72,228
Lee	Christopher	MA12	\$65,633
McConathey	Catherine	MA10	\$62,218
McDermott	Tara	BA13	\$66,228
Montgomery	Sharon	MA10+30	\$63,268
Morris	Lisa	BA13	\$66,228
Oberman	William	BA13	\$66,228
Osman	Kimberly	MA18	\$84,121
Owen	Karen	BA18	\$82,121
Pino	Stacey	BA11	\$61,668
Pszwaro	Adam	MA06	\$56,918
Reese	Kathryn	BA15	\$72,228
Ricker	Christa	BA10+30	\$61,218
Rufino	Jennifer	BA08	\$57,368
Skinner	Melissa	MA18	\$84,121
Starn	Katherine	MA14	\$71,228
Tortella	Betsy	MA12	\$65,633
Weigler	Lori	MA15	\$74,228

4. Board to approve the NHS Non-Tenured Staff Salaries for 2017-2018:
(Salaries/Step remain the same pending negotiations)

NHS Non Tenured Teacher Staff Salaries 2017-2018			
John Fenwick Academy (JFA)			
Ali	Ruqayyah	BA02	\$52,018
Colon	Regina	BA02	\$52,018
Douglas	Makema	BA10	\$60,218

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Hughes	Michael	BA01	\$51,718
Humes	Katherine	BA01	\$51,718
Meehan	Heather	BA02	\$52,018
Mullen	Krystle	BA02	\$52,018
Thompson	Kerry	BA01	\$51,718
Trout	Laura	BA01	\$51,718
Tunstall	Joshua	BA01	\$51,718
Vernon	Ashley	BA08	\$57,368
Salem Middle School (SMS)			
Day	Anthony	BA01	\$51,718
Fernicola	Rachel	BA02	\$52,018
Hughes	Josiah	BA03	\$52,318
Laubengeyer	Sandra	BA02	\$52,018
Lindsay	Christopher	BA02	\$52,018
Newell	Justin	BA14	\$69,228
Shute	Veronica	BA02+30	\$53,018
Taylor	Brittany	MA05	\$55,918

5. Board to approve NHS Non Tenured Aide /Misc. Staff Salaries 2017-2018:

(Salaries/Step remain the same pending negotiations)

Non High School Non Tenure Aide/Misc Staff Salaries 2017-2018				
John Fenwick Academy (JFA)				
Aitken	Teresa	\$500 Longevity	St 1 Tier 1	\$17,314
Bagby	Shakema	\$500 Longevity	St 3 Tier 4	\$21,514
Boyce	Kaneisha	\$500 Longevity	St 4 Tier 3	\$20,014
Bundy	Jasmine	\$500 Longevity	St 3 Tier 4	\$21,514
Carter	Kathleen	\$1,000 Longevity	St 11 Tier 3	\$23,514
Davis	Aida	\$750 Longevity	St 3 Tier 4	\$21,514
Devlin	Susan	\$500 Longevity	St 5 Tier 4	\$22,514
Fletcher	Kendra	\$500 Longevity	St 4 Tier 4	\$22,014
Flitcraft	Cheryl	\$750 Longevity	St 7 Tier 4	\$23,514
Garcia	Luis	\$500 Longevity	St 3 Tier 4	\$20,014
Gilmore	Susan	\$500 Longevity	St 4 Tier 4	\$22,014
Green-Ransome	Avonda	\$500 Longevity	St 4 Tier 4	\$22,014
Holmes	Haneefah	\$500 Longevity	St 4 Tier 4	\$22,014
Ledford	Marcia L.	\$1,250 Longevity	St 14 Tier 1	\$23,814
Moore	Donna	\$500 Longevity	St 6 Tier 4	\$23,014
Pankok	Kimberly	\$1,250 Longevity	St 11 Tier 4	\$25,514
Porch	Barry	\$500 Longevity	St 1 Tier 4	\$21,014
Schofield	Curtis	\$500 Longevity	St 5 Tier 4	\$22,514
Suah	Elton	\$500 Longevity	St 2 Tier 4	\$21,014
Vanaman	Edward	\$500 Longevity	St 3 Tier 3	\$19,514
Whitehead	Elizabeth	\$1,000 Longevity	St 11 Tier 3	\$23,514
Salem Middle School (SMS)				
Dublin	Wendelin	\$1,000 Longevity	St 11 Tier 4	\$25,514

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Lusby	Rhonda	\$500 Longevity	St 3 Tier 4	\$21,514
Miller	Nina	\$1,000 Longevity	St 12 Tier 1	\$22,814
Thompson	Jacquelyn	\$1,000 Longevity	St 15 Tier 4	\$28,100
Tulini	Dawn	\$500 Longevity	St 7 Tier 4	\$23,514

Motion approved by unanimous voice vote of 9-0-0; Ayes: Adams, Bentley, Colon, Holden, Hoolahan, Moore, Walsh, Sperry and Groce Nays: 0 Abstain: 0

B. Financial Request:

Action (Colon/Holden) Board to Approve: **#8-D-11/NHS**

- Board to approve the employment of the following teachers and instructional aides for the ESY Program which will be held from July 3, 2017 to August 3, 2017. Salary for teachers will be \$26.00/hour for 5 hours per day and Instructional Aides will be \$10.00/ hour for 4.5 hours per day. The program will run Monday to Thursday.

John Fenwick School

Stefanie Crawford – Teacher
Sharon Paris – Teacher
Melissa McLaughlin – Sub. Teacher

Salem Middle School

Angela Gross – Teacher
Craig Paris – Teacher
Dawn Tulini – Teacher
Katie Starn – Alternate Teacher

Instructional Aide

Teresa Aitken
Thronna Busch
Wendelin Dublin
Luis Garcia
Vanessa Neal

Account (s):

#15-216-100-101R-01-JFS #15-216-100-106R-01-JFS # 15-216-100-101R-02-SMS
#15-216-100-106R-02-SMS # 15-212-100-101R-01-JFS #15-212-100-106R-01-JFS
15-212-100-101R-02-SMS #15-212-100-106R-02-SMS

**Hourly rate will remain the same (2016-2017) and will be adjusted if applicable after contracts are ratified.*

- Board to approve Ms. Sandra Laubengeyer, School Nurse at Salem Middle School, to perform summer hours. The nurse assists in the enrollment of new students by obtaining their health history, checking their immunizations, health problems, etc.; transfers medical records of students moving out of district, checks students entering 6th grade for compliance of mandated immunizations – Tdap and meningococcal vaccines; updates student health concerns; prepares and distributes First Day of School papers to teachers, orders and stocks supplies.

25 hours @ \$26.00 = \$650.00

Acct # 15-000-213-100R-02-SMS

**Hourly rate will remain the same (2016-2017) and will be adjusted if applicable after contracts are ratified.*

- Board to approve summer employment for Loretta Zink, Librarian at John Fenwick Academy. Ms. Zink's summer hours will be spread upon July and August. Four hours per day at \$26.00 per hour, not to exceed \$2,496.00.

Acct # 15-000-222-100R-01-JFA and 20-218-100-100R-00-JFA

**Hourly rate will remain the same (2016-2017) and will be adjusted if applicable after contracts are ratified.*

- Board to approve Tenyatta Sanders, Secretary at John Fenwick Academy to work the following summer hours from 7:30 a.m. – 3:30 p.m. at a rate of \$15/hour:

August: 21, 22, 23, 24, 28, 29, 30, 31

Acct #11-000-219-105R-01-JFA

**Hourly rate will remain the same (2016-2017) and will be adjusted if applicable after contracts are ratified.*

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5. Board to approve that Salem Middle School operate a Summer School at the Fenwick Plaza for grades 3 through 8. The program will begin July 3, 2017 and operate Monday through Thursday from 8:00 am - 1:15 pm until August 10, 2017

Furthermore, I recommend that the Board of Education approve the employment of the following certified teachers as instructors in the Salem Middle School's Summer School 2017 Remediation Program:

<u>Name</u>	<u>Subject Area</u>
Angela Crowley	Grade 3/4 - LA & Math
Randi Griffith	Grade 5/6 - Mathematics
Stacey Pino	Grade 5/6 - LA/Literacy
Sharon Montgomery	Grade 7/8 - Literacy
Veronica Shute	Grade 7/8 - Mathematics
Rachel Fernicola	Substitute Teacher
Rhonda Lusby	Substitute Teacher
Tara McDermott	Substitute Teacher

The teaching staff will be paid at the rate of \$26.00/hour x 5.25 hours/day x 23 days x 5 teachers = \$15,697.50 [Account #20-231-100-100R-00 SPP]

**Hourly rate will remain the same (2016-2017) and will be adjusted if applicable after contracts are ratified.*

6. Board to approve that Camp Fenwick will operate Monday through Thursday from 8:30 a.m. until 12:00 p.m. School will begin on July 3, 2017 and run through August 10, 2017. We will service the present preschool (5 year olds transitioning into kindergarten) through second grade students in math and literacy.

Eight teachers will be paid as follows:

3½ Hours x 24 Days x \$26/Hour x 8 Staff = \$17,472 (Depending upon enrollment)

Funds exist in the following accounts: 20-231-100-100R-00-SPP/20-218-100-100R-00-JFA

Recommend approval for the following teachers currently employed by the district to fill the summer school positions:

<u>Teachers</u>	<u>Grade Level</u>
Debbie Atkinson	Preschool
Valerie Bey	Preschool
Donna Moore	Kindergarten
Karen Pastor	Kindergarten
Ashley Vernon	Grade One
Jennifer Cascaden	Grade One
Kim Pankok	Grade Two
Joshua Tunstall	Grade Two
Haneefah Holmes	Substitute

**Hourly rate will remain the same (2016-2017) and will be adjusted if applicable after contracts are ratified.*

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7. Board to approve for up to 150 hours for a summer nurse at John Fenwick Academy for summer school and registration. Nurse will be paid at the rate of \$26/hour, Bayada nurse to substitute at a rate of \$49/hr not to exceed \$1,920.00. Account #20-218-100-106S-00-JFA.

The 150 hours will be spread among the following nurses, total amount not to exceed \$3,750.00:

Jill Sutton-Parris

Bayada Nurses

Certifications and copy of licenses are on file in the Board Offices.

*Hourly rate will remain the same (2016-2017) and will be adjusted if applicable after contracts are ratified.

8. Board to approve that Deanna Livingston and Cheryl Flitcraft be approved as teachers for the Odyssey of the Mind, Grades 1 & 2, and will be held at John Fenwick Academy. Teachers will be compensated at the contractual rate. The program will be held Monday through Thursday, 8:30 am -12:00 pm from July 3rd to August 10th.

3.5 hours/day x 23 days x \$26.00 per hour x 2 staff= \$4,186.00

August 10th Field trip – 6 hours/day x \$26.00 x 2 staff = \$1,248.00

Funds available in Acct # 20-231-100-100R-00-SPP

ESSA- Title I- 2016-2017

*Hourly rate will remain the same (2016-2017) and will be adjusted if applicable after contracts are ratified.

9. Board to approve that Allyson Bey, Jason Kutzura, William Oberman, and Melissa Skinner be approved as teachers for the Odyssey of the Mind Program at the Salem Middle School. Teachers will be compensated at the contractual rate. The program will be held Tuesday through Thursday 9:00 am -1:00 pm from July 5th to August 10th.

4 hours/day x 17 days x \$26.00 per hour x 4 staff= \$7,072.00

Funds available in Acct # 20-231-100-100R-00-SPP

ESSA- Title I- 2016-2017

*Hourly rate will remain the same (2016-2017) and will be adjusted if applicable after contracts are ratified.

Motion approved by unanimous voice vote of 9-0-0; Ayes: Adams, Bentley, Colon, Holden, Hoolahan, Moore, Walsh, Sperry and Groce Nays: 0 Abstain: 0

C. Leave of Absence

Motion (Colon/Holden) Board to Approve: #8-E-11/DIST

1. Board to approve the following leave(s) of absences:

Leave of Absence	Type of Leave	Leave Request	Fed Med Leave (max 90 days)	Time usage of FMLA	NJ Family Leave (max 90 days)	Time Usage of FLA	Use of Sick Days	Use of Personal Days	Use of Vaca Days	Unpaid Leave	Est. Return Date
KB	Medical	03/03/17–06/14/17	03/03/17–06/14/17	12 wks	N/A	N/A	21.25 days	N/A	N/A	04/12/17–06/14/17	09/01/17
TC	Intermittent-Medical	04/05/17–04/04/18	04/05/17–04/04/18	12 wks	N/A	N/A	N/A	.50 days	N/A	After time exhausted	N/A
KO	Intermittent-Medical	04/28/17–04/27/18	04/28/17–04/27/18	12 wks	N/A	N/A	10 days	1 day	N/A	After time exhausted	N/A

2. Board to approve the Administrative Leave of Shaun Brauer from April 20, 2017 until a date to be determined.

Motion approved by unanimous voice vote of 9-0-0; Ayes: Adams, Bentley, Colon, Holden, Hoolahan, Moore, Walsh, Sperry and Groce Nays: 0 Abstain: 0

Minutes May 3, 2017
Public Hearing

Curriculum /Professional Development

Motion (Colon/Bentley) Board to Approve: **#11-11/DIST**

1. Board to approve the following out of district professional developments:

Staff Member	Building	Admin. Approving	Title	Date of Program	Location	Registration and Mileage Cost
Julie Kropp Adam Pszwaro	SMS	Pascale DeVilme'	Introduction to Positive Behavior Supports	06/08/17	Berlin, NJ	Regis. \$75.00 15-000-218-500-02-SMS
Julie Kropp	SMS	Pascale DeVilme'	SCSCA Counselors' Meeting	05/01/17	Wilmington University	No Cost
Debbie Garvine Jennifer Cascaden	JFA	Syeda Woods	Social Thinking Conference Teaching Social Thinking to Early Learners through Stories and Play-Based Activities	05/10/17	Mt. Laurel, NJ	Regis. \$245.00 \$245.00 Mileage \$22.87 20-218-100-620-00-JFA
Paul Bartholomew	SHS	John Mulhorn	PLTW Training Course EDD	06/18/17- 06/30/17	Cal Poly Pomona Foundation Inc. Pomona, CA	Training \$2,550.00 Housing \$1,890.00 Flight TBD 15-000-223-500-03-SHS
Linda DelRossi Herb Schectman	CO	Linda DelRossi Herb Schectman	Title I State-Wide Conference	05/24/17	Hyatt Regency Princeton, NJ	-0- -0-

Motion approved by unanimous voice vote of 9-0-0; Ayes: Adams, Bentley, Colon, Holden, Hoolahan, Moore, Walsh, Sperry and Groce Nays: 0 Abstain: 0

Monthly Reports

Motion (Colon/Holden) Board to Approve: **#13-11/DIST**

1. Board to approve monthly reports for filing:

Motion approved by unanimous voice vote of 9-0-0; Ayes: Adams, Bentley, Colon, Holden, Hoolahan, Moore, Walsh, Sperry and Groce Nays: 0 Abstain: 0

Minutes May 3, 2017
Public Hearing

Policy/Calendar

Motion (Colon/Holden) Board to Approve: **#14-11/DIST**

1. Board to approve the Salem City School District calendar for the 2017-2018 School Year.
2. Board to approve the 1st reading of the following policy:
 - i. 3542.46 Meals on Credit/Charged Meals

Motion approved by roll call voice vote of 9-0-1; Ayes: Adams, Bentley, Colon, Holden, Hoolahan, Moore, Walsh, Sperry and Groce Nays: 0 Abstain: 0

ADJOURNMENT

Motion (Colon/Holden) Board to adjourn the May 3, 2017 meeting of the Salem City Board of Education at 8:08 P.M.

Herbert Schectman
Business Administrator/Board Secretary
HS/ta